



ENVIROMENTAL PROTECTION AND OCCUPATIONAL HEALTH AND SAFETY POLICY

The top management of SUNOKO d.o.o. Novi Sad, with production centers in Pećinci and Vrbas (which include production, storage and administrative facilities) is committed to preventing environmental pollution and increasing the level of safety and health at work through the establishment, documentation, application and continuous improvement of an integrated management system for environmental protection and safety and health at work in accordance with the requirements of the **ISO 14001:2015 and ISO 45001:2018** standards and relevant laws and regulations

The establishment and consistent implementation of an integrated management system is carried out in accordance with the context of the organization, internal and external issues and requests of interested parties.

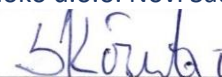
The company SUNOKO d.o.o. Novi Sad, during the production and delivery of sugar, molasses, pelleted noodles and sugar beet betaine, achieves the efficiency of the integrated management system by applying the following goals:

- ✦ Carrying out production activities with optimal business costs, respecting all legal requirements related to safety and health at work and environmental protection,
- ✦ Management of significant aspects of the environment, striving for constant improvement in the field of environmental protection,
- ✦ Identification of risks and opportunities; eliminating hazards and defining measures to reduce risks significant for the environment and occupational safety and health,
- ✦ The development of an integrated management system that enables safe and healthy working conditions while preventing injuries at work, striving towards a zero level of risk for employees, contractors and visitors while simultaneously preserving the environment,
- ✦ Saving natural resources and energy, reducing the use of harmful substances,
- ✦ Reduction and/or elimination of the production of harmful substances and waste,
- ✦ Education and awareness raising of employees with the aim of acting preventively and actively participating in increasing the performance of environmental protection and safety and health at work
- ✦ Informing, communicating and consulting with employees, primary producers, business partners and other interested parties about our commitment to environmental protection and occupational safety and health.

Through constant monitoring, periodic review and commitment, the management of SUNOKO d.o.o. Novi Sad ensures adequate application and continuous improvement of the integrated management system.

Date: 20.02.2025.

Sunoko d.o.o. Novi Sad



Slobodan Košutić
CEO